

DIVINE FLAME & ENERGY INTERNATIONAL LTD

DFE/MGT/HSEP/104 Rev. 03

HEALTH, SAFETY & ENVIRONMENT (HSE) POLICY STATEMENT

DIVINE FLAME & ENERGY INTERNATIONAL LIMITED (DFE) was incorporated in 2003 with a sole objective to impact and develop the engineering sector of the oil and gas industry through the provision of technical and management resources and expertise.

We are a fully integrated engineering service organization with vast experience in Engineering, Inspection and Maintenance Management, which involves the supply of engineering equipment such as; "Wellhead & Xmas Tree, Choke valves and other types of Valves, inspection and maintenance Services and other engineering related capabilities, with an excellent team of technicians and engineers".

We adhere to proven industry engineering practices and our operations are based on ISO 10423 and API - 6A (20th-edition) principles. We are focused on quality, innovative and cutting-edge solutions tailored to meet the present day challenges of the oil and gas industry.

We are committed to the protection of the environment- including prevention of injury and ill health and risks; pollutions such as waste and noise management, and other specific commitments such as sustainable resource use by managing scarce resources, such as water, energy and land in an environmentally sensitive manner; climate change mitigation & adaptation and the protection of biodiversity & ecosystems by looking for ways to minimize risk and protect our employees and the communities in which we operate by employing clean and safe technologies, and operating procedures, as well as being prepared for emergencies.

We shall strive to minimize releases to the air, land, and/or water through the use of safe chemicals. We shall minimize the amount and toxicity of waste generated and will ensure the safe treatment and disposal of waste; the continual improvement of the effectiveness of the EMS and OHS performance by constantly reviewing this policy for suitability during management review meetings and made available to relevant interested parties; and to fulfill its compliance obligations.

This policy stated above is appropriate to the scope and nature of our operations defined in the Scope of IMS; OHS risks as contained in the Hazard Register, the Context of our Organization as detailed in our IMS Manual, Context of the Organization Procedure, Internal & External Issues Logs, and Needs & Expectations of our relevant Interested Parties; and the environmental impacts of our activities, products and services as contained in the Environmental Aspects and Impacts Register.

This policy statement provides a framework for the establishment and reviewing of HSE objectives which shall be developed by each process head and approved by top management.

This HSE policy statement is communicated and understood by all personnel and applied within the organization, available to relevant interested parties as appropriate to our organization and maintained as documented information.

TERRY OBASEKI

MANAGING DIRECTOR

DIVINE FLAME AND ENERGY INTERNATIONAL LIMITED | HSE POLICY

DATE: APRIL 2, 2024